



**Job Title:** Project Engineer (EI or PE) – Civil/Land Development

**Location:** Central Florida (In-Person)

**Pay Range:** \$70,000 - \$95,000 (based on experience)

**About Us:** Founded in 2009, Rayl Engineering & Surveying, LLC is a Polk County-based civil engineering and land surveying firm serving private developers and local municipalities across Central Florida. You'll find a collaborative team that values mentorship, hands-on experience, and professional growth. We take pride in building strong relationships with our clients and with each other, and in being active members of the communities we serve.

### **Responsibilities**

Working with and under the supervision of a Senior Professional Engineer, you will:

- Produce complete civil site design plans, including grading, utilities, stormwater systems, and roadway layouts.
- Prepare engineering calculations for stormwater modeling, utility design, earthwork, drainage, water/wastewater, and erosion control.
- Develop and manage permitting packages for local governments and regulatory agencies.
- Coordinate with clients, subconsultants, surveyors, and agency reviewers.
- Assist with cost estimating, construction support, and responding to review comments.
- Contribute to project scheduling, task management, and quality control.
- Support strong client relationships through reliable, accurate project execution.

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### **Requirements**

- Bachelor's degree in Civil Engineering.
- EI certification required; PE preferred but not required.
- 2–5 years of civil land development engineering experience.
- Working knowledge in AutoCAD Civil 3D for site design. Proficient in Microsoft Suite (Word, Excel, Outlook, etc.)
- Experience with stormwater modeling tools (ICPR/Stormwise, BMPTrains, and WaterCAD).
- Working knowledge of Florida's permitting processes and design standards.

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## Preferred Qualifications

- Experience preparing full land development plan sets.
- Strong technical writing ability (reports, calculations, narratives).
- Experience coordinating with reviewing agencies.
- Other relevant technical certifications (CFM, SQuInT, etc.)

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## What We're Looking For

- Someone who can take ownership of tasks with minimal supervision.
- Strong problem-solving and analytical skills.
- Good communication with clients and team members.

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## Benefits

- Health, dental, and vision insurance stipend
- 401(k) with automatic 3% employer contribution; Discretionary profit-sharing contribution to employee retirement account, based on company performance.
- Cash Balance (defined benefit) retirement plan (100% employer funded)
- Paid time off (increases with tenure)
- Tuition Reimbursement for future education/training
- Professional Society Dues and Activity Reimbursement
- Professional development support (PE licensure, training)
- Flexible, collaborative small-team environment
- Compressed Work Week: Monday - Thursday, 7:30 a.m. to 5:30 p.m. and Friday, 7:30 a.m. to 11:30 a.m.