



**Job Title:** Engineering Intern (EI) – Civil/Land Development

**Location:** Central Florida (In-Person)

**Pay Range:** \$62,500 - \$75,000 (based on experience)

**About Us:** Founded in 2009, Rayl Engineering & Surveying, LLC is a Polk County-based civil engineering and land surveying firm serving private developers and local municipalities across Central Florida. You'll find a collaborative team that values mentorship, hands-on experience, and professional growth. We take pride in building strong relationships with our clients and with each other, and in being active members of the communities we serve.

### **Responsibilities**

Under the mentorship of a Professional Engineer, you will:

- Assist in preparing site plans, construction drawings, exhibits, and technical documents.
- Perform basic design and engineering calculations for grading, utilities, stormwater and surface management systems, and earthwork.
- Help prepare permitting packages for counties, municipalities, federal, and state agencies.
- Conduct quantity takeoffs and assist with cost estimating.
- Provide support on a variety of residential, commercial, multifamily, and municipal land development projects.
- Collaborate with team members and contribute to a positive, small-team culture.

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### **Requirements**

- Bachelor's degree in Civil Engineering.
- EI certification **or** ability to take the FE exam within 6 months.
- Exposure to AutoCAD, Civil 3D, or other CAD software. Proficient in Microsoft Suite (Word, Excel, Outlook, etc.)
- Interest in stormwater, site development, and learning Florida-specific design practices.

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### Preferred (Not Required)

- Internship experience in civil site design or land development.
- Familiarity with stormwater modeling software. (ICPR/Stormwise, BMPTrains, and WaterCAD)
- Knowledge of local permitting agencies.

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### What We're Looking For

- Eager to learn and take on diverse tasks.
- Strong communication and teamwork skills.
- Detail-oriented and organized.
- Able to manage time effectively in a small-business environment.

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### Benefits

- Health, dental, and vision insurance stipend
- 401(k) with automatic 3% employer contribution; Discretionary profit-sharing contribution to employee retirement account, based on company performance.
- Cash Balance (defined benefit) retirement plan (100% employer funded)
- Paid time off (increases with tenure)
- Mentorship and PE license support
- Tuition Reimbursement for future education/training
- Professional Society Dues and Activity Reimbursement
- Hands-on learning and exposure to all aspects of land development
- Flexible, collaborative small-team environment
- Compressed Work Week: Monday - Thursday, 7:30 a.m. to 5:30 p.m. and Friday, 7:30 a.m. to 11:30 a.m.