



Job Title: Engineering Intern (EI) – Civil/Land Development

Location: Central Florida (In-Person)

Pay Range: \$62,500 - \$75,000 (based on experience)

About Us: Founded in 2009, Rayl Engineering & Surveying, LLC is a Polk County–based civil engineering and land surveying firm serving private developers and local municipalities across Central Florida. You’ll find a collaborative team that values mentorship, hands-on experience, and professional growth. We take pride in building strong relationships with our clients and with each other, and in being active members of the communities we serve.

Responsibilities

Under the mentorship of a Professional Engineer, you will:

- Assist in preparing site plans, construction drawings, exhibits, and technical documents.
- Perform basic design and engineering calculations for grading, utilities, stormwater and surface management systems, and earthwork.
- Help prepare permitting packages for counties, municipalities, federal, and state agencies.
- Conduct quantity takeoffs and assist with cost estimating.
- Provide support on a variety of residential, commercial, multifamily, and municipal land development projects.
- Collaborate with team members and contribute to a positive, small-team culture.

Requirements

- Bachelor's degree in Civil Engineering.
 - EI certification **or** ability to take the FE exam within 6 months.
 - Exposure to AutoCAD, Civil 3D, or other CAD software. Proficient in Microsoft Suite (Word, Excel, Outlook, etc.)
 - Interest in stormwater, site development, and learning Florida-specific design practices.
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Preferred (Not Required)

- Internship experience in civil site design or land development.
 - Familiarity with stormwater modeling software. (ICPR/Stormwise, BMPTrains, and WaterCAD)
 - Knowledge of local permitting agencies.
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What We're Looking For

- Eager to learn and take on diverse tasks.
 - Strong communication and teamwork skills.
 - Detail-oriented and organized.
 - Able to manage time effectively in a small-business environment.
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Benefits

- Health, dental, and vision insurance stipend
- 401(k) with automatic 3% employer contribution; Discretionary profit-sharing contribution to employee retirement account, based on company performance.
- Cash Balance (defined benefit) retirement plan (100% employer funded)
- Paid time off (increases with tenure)
- Mentorship and PE license support
- Tuition Reimbursement for future education/training
- Professional Society Dues and Activity Reimbursement
- Hands-on learning and exposure to all aspects of land development
- Flexible, collaborative small-team environment
- Compressed Work Week: Monday - Thursday, 7:30 a.m. to 5:30 p.m. and Friday, 7:30 a.m. to 11:30 a.m.